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041: Election Security and Violence Mitigation - 6.0 CEUs

CEU: 6.0 **Duration:** 19hours 30minutes **Tuition:** $5,700

Course Banner

Teachers:

- Dr. Cici Brown (President of AEMPIN)
- Glen Woods, Ph.D. (Dr. Glen Woods is the Global Initiative Director. He leads capacity building and consulting efforts at the Americas Empowerment Institute, focused on developing countries and emerging economies. He brings over 25 years of experience in the public sector, focusing on government regulations, public utilities, and telecommunications where he led the business development and relationship building across all infrastructure sectors, including power and energy. Mr. Woods brings with him an Intimate knowledge of public sector governance in the United States and Australia, innovative financing programs of the U.S. federal government, and an understanding of political decision making, inter- national project finance, economics, strategic planning, and business negotiations and communications. During his career, he has advised on numerous utilities in the U.S and Canada. He has a Master of Arts in International Economics from the Georgetown University, Washington, D.C, and a Doctor of Philosophy in Information Technology and International Relations from Stanford University.)

Course Topics:

- Conflict Resolution
- Project Planning

Program Locations & Dates:

- Houston, TX USA: April 20-24

Program Tags:

- Crisis
- Public Service

About Course

The "Election Security and Violence Mitigation" course is designed for election officials, security personnel, community leaders, and

everyday citizens who wish to contribute to safer, more peaceful elections. Participants will learn to identify early warning signs of conflict, understand the sources of electoral violence, and apply practical strategies for de-escalation and risk reduction before, during, and after voting activities.

Course Overview

Electoral violence undermines democracy, destabilizes communities, and discourages civic participation. This course provides essential knowledge and field-tested techniques to minimize tension, ensure the safety of voters and officials, and promote trust in the electoral process. The course uses real-world case studies, simulations, and group discussions to build practical skills.

Designed for accessibility, it requires no prior background in security or elections—only a willingness to learn and collaborate. The focus is on grassroots-level solutions and inter-agency cooperation, helping all stakeholders contribute to a more secure democratic environment.

Participants will explore the role of community dialogue, emergency preparedness, communication strategies, and legal frameworks in deterring violence and preserving electoral integrity. The course encourages both preventive planning and responsive coordination.

Course Objectives

The objective of this course is to equip participants with the knowledge and tools to support peaceful and secure elections by recognizing potential threats, coordinating with others, and applying early interventions that reduce the risk of violence.

- Understand the causes and patterns of electoral violence
- Learn risk assessment methods before and during elections
- Coordinate between stakeholders to ensure election safety
- Apply community-based strategies for de-escalation and trust building
- Participate in scenario-based simulations for practical experience
- Strengthen communication protocols for rapid response and awareness
- Promote civic education and peaceful participation at all levels

Learning Outcomes

- Assess key indicators of potential election-related violence
- Implement mitigation strategies to reduce risk and tension
- Coordinate effectively across roles: civic, security, and election officials
- Develop a localized safety plan with community engagement
- Promote voter confidence and public awareness around peaceful participation

Course Requirements

- Willingness to learn about election safety and conflict prevention
- Basic understanding of community dynamics and public events
- Commitment to participate in scenario-based activities
- Access to a mobile device or computer with internet
- Openness to collaborating with diverse groups for peaceful outcomes

Course Outline

- Introduction to Electoral Security: Principles and Practices
- Case Study: Root Causes of Election Violence in Fragile Contexts
- Community Dialogue and Trust Building Techniques
- Scenario Exercise: Early Warning and Rapid Response
- Coordination Roles: Election Commissions, Security, and Observers
- Leadership Exercise: Communication Under Pressure
- Using Social Media Responsibly During Elections
- Legal Frameworks and Rights-Based Approaches to Election Safety
- Scenario Exercise: Responding to Rumors and Misinformation
- Developing a Localized Election Security and Violence Prevention Plan

Why This Course Matters

Samuel Adebayo
Security Liaison Officer, Nigeria
"This training helped me coordinate better with civil society and law enforcement during our state elections. We had fewer incidents and more trust from the public."

Catalina Reyes
Election Monitor, Colombia
"The simulations were powerful. I now feel prepared to act quickly if I see misinformation or unrest. Everyone in election work should take this."

Dewi Putri
Community Organizer, Indonesia
"Our village experienced tension before the last election. After this course, we created a local peace committee—and the next vote was calm and safe."

Course Content

Module 1: Understanding Electoral Conflict
Identify causes of electoral violence and understand its impact on democracy.

- **Types and triggers of electoral violence**
- **Root causes and early warning signs**
- **Consequences of insecurity during elections**

Module 2: Roles and Responsibilities in Election Security
Clarify the distinct duties of officials, observers, and citizens in maintaining a peaceful voting environment.

- **Election management bodies and security forces**
- **Community leaders and influencers**
- **Citizen observers and media role**

Module 3: Preventive Measures and Risk Mitigation
Learn practical techniques to reduce tensions and prevent violence before, during, and after elections.

- **Creating and using a risk map**
- **Community sensitization and early intervention**
- **De-escalation techniques**

Module 4: Scenario-Based Preparedness
Use real-world examples and simulations to prepare for high-risk situations.

- **Simulated conflict scenarios**
- **Role-playing community response**
- **Planning security coordination protocols**

Module 5: Promoting Peaceful Participation
Encourage peaceful voter behavior and promote confidence in the electoral process.

- **Effective voter education strategies**

- **Media messaging and social cohesion**
- **Post-election healing and reconciliation**

Target Audience

Election officials, security personnel, community leaders, and citizens who want to help keep elections safe and peaceful. Learn simple, effective ways to spot risks, reduce tension, and support fair, secure voting for everyone. No prior experience needed—just a desire to protect democracy.

Certificate of Completion

Participants who successfully complete the "Election Security and Violence Mitigation" course will receive a Certificate of Completion. This certificate recognizes your commitment to democratic values and peaceful electoral processes. It validates your understanding of election security frameworks and your ability to contribute proactively to violence prevention, civic trust, and public safety during elections.

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